

Determinants of graduates' labour market success

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Abstract

The article attempts to assess the factors that determine the success of graduates in the labour market. That success is measured in several ways, namely as above-average wages in the economy, employment in accordance with the field of study and job satisfaction. In our empirical study, we use data from a survey of graduates of the one of the best ranked Polish university, Jagiellonian University (JU). Our research is based on over 6000 graduates surveyed 6 months after graduation. We analyse their perception of their employment success based on four subsequent editions of this survey. The results indicate that success on the labour market is influenced not only by their field of study, but also by the activities undertaken during their studies, the type of studies and demographic features. The results also confirm the premises of behavioural theory.

Keywords: higher education, graduates, job satisfaction, job matching, earnings